

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER GBAL

Diploma Plc

Meeting Date: 01/18/2023 **Country:** United Kingdom **Ticker:** DPLM
Record Date: 01/16/2023 **Meeting Type:** Annual
Primary Security ID: G27664112

Shares Voted: 302,021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Re-elect David Lowden as Director | Mgmt | For | For |
| 4 | Re-elect Johnny Thomson as Director | Mgmt | For | For |
| 5 | Elect Chris Davies as Director | Mgmt | For | For |
| 6 | Re-elect Andy Smith as Director | Mgmt | For | For |
| 7 | Re-elect Anne Thorburn as Director | Mgmt | For | For |
| 8 | Re-elect Geraldine Huse as Director | Mgmt | For | For |
| 9 | Re-elect Dean Finch as Director | Mgmt | For | For |
| 10 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 11 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 12 | Approve Remuneration Report | Mgmt | For | For |
| 13 | Approve Remuneration Policy | Mgmt | For | For |
| 14 | Amend 2020 Performance Share Plan | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Intuit Inc.

Meeting Date: 01/19/2023 **Country:** USA **Ticker:** INTU
Record Date: 11/21/2022 **Meeting Type:** Annual
Primary Security ID: 461202103

Intuit Inc.

Shares Voted: 24,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For |
| 1e | Elect Director Deborah Liu | Mgmt | For | For |
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | For |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | For |
| 1h | Elect Director Thomas Szkutak | Mgmt | For | For |
| 1i | Elect Director Raul Vazquez | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |

Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 51,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For |
| 1d | Elect Director Alfred F. Kelly, Jr. | Mgmt | For | For |
| 1e | Elect Director Ramon Laguarta | Mgmt | For | For |
| 1f | Elect Director Teri L. List | Mgmt | For | For |
| 1g | Elect Director John F. Lundgren | Mgmt | For | For |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For |
| 1i | Elect Director Linda J. Rendle | Mgmt | For | For |
| 1j | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |

Visa Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Accenture Plc

Meeting Date: 02/01/2023

Country: Ireland

Ticker: ACN

Record Date: 12/06/2022

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 21,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For |
| 1b | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1c | Elect Director Beth E. Mooney | Mgmt | For | For |
| 1d | Elect Director Gilles C. Pelisson | Mgmt | For | For |
| 1e | Elect Director Paula A. Price | Mgmt | For | For |
| 1f | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For |
| 1g | Elect Director Arun Sarin | Mgmt | For | For |
| 1h | Elect Director Julie Sweet | Mgmt | For | For |
| 1i | Elect Director Tracey T. Travis | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |

CGI Inc.

Meeting Date: 02/01/2023

Country: Canada

Ticker: GIB.A

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 12532H104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Class A Subordinate Voting and Class B Shareholders | Mgmt | | |
| 1.1 | Elect Director George A. Cope | Mgmt | For | For |
| 1.2 | Elect Director Paule Dore | Mgmt | For | For |
| 1.3 | Elect Director Julie Godin | Mgmt | For | For |
| 1.4 | Elect Director Serge Godin | Mgmt | For | For |
| 1.5 | Elect Director Andre Imbeau | Mgmt | For | For |
| 1.6 | Elect Director Gilles Labbe | Mgmt | For | For |
| 1.7 | Elect Director Michael B. Pedersen | Mgmt | For | For |
| 1.8 | Elect Director Stephen S. Poloz | Mgmt | For | For |
| 1.9 | Elect Director Mary G. Powell | Mgmt | For | For |
| 1.10 | Elect Director Alison C. Reed | Mgmt | For | For |
| 1.11 | Elect Director Michael E. Roach | Mgmt | For | For |
| 1.12 | Elect Director George D. Schindler | Mgmt | For | For |
| 1.13 | Elect Director Kathy N. Waller | Mgmt | For | For |
| 1.14 | Elect Director Joakim Westh | Mgmt | For | For |
| 1.15 | Elect Director Frank Witter | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 3 | SP 1: Disclose Languages in Which Directors Are Fluent | SH | Against | Against |
| 4 | SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence | SH | Against | Against |
| 5 | SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being | SH | Against | Against |
| 6 | SP 4: Report on Racial Disparities and Equity Issues | SH | Against | Against |

Novo Nordisk A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K72807132

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|-------------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 8.15 Per Share | Mgmt | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million | Mgmt | For | For |
| 5.2 | Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 5.3 | Amendment to Remuneration Policy for Board of Directors and Executive Management | Mgmt | For | For |
| 6.1 | Reelect Helge Lund as Board Chairman | Mgmt | For | For |
| 6.2 | Reelect Henrik Poulsen as Vice Chairman | Mgmt | For | For |
| 6.3a | Reelect Laurence Debroux as Director | Mgmt | For | For |
| 6.3b | Reelect Andreas Fibig as Director | Mgmt | For | For |
| 6.3c | Reelect Sylvie Gregoire as Director | Mgmt | For | For |
| 6.3d | Reelect Kasim Kutay as Director | Mgmt | For | For |
| 6.3e | Reelect Christina Law as Director | Mgmt | For | For |
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | For |
| 7 | Ratify Deloitte as Auditor | Mgmt | For | For |
| 8.1 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares | Mgmt | For | For |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For |
| 8.3 | Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million | Mgmt | For | For |
| | Shareholder Proposals Submitted by Kritiske Aktionaerer | Mgmt | | |
| 8.4 | Product Pricing Proposal | SH | Against | Against |
| 9 | Other Business | Mgmt | | |

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W3R06F100

Shares Voted: 509,409

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 7.b | Approve Allocation of Income and Dividends of SEK 7.25 Per Share | Mgmt | For | For |
| 7.c1 | Approve Discharge of Ewa Bjorling | Mgmt | For | For |
| 7.c2 | Approve Discharge of Par Boman | Mgmt | For | For |
| 7.c3 | Approve Discharge of Annemarie Gardshol | Mgmt | For | For |
| 7.c4 | Approve Discharge of Bjorn Gulden | Mgmt | For | For |
| 7.c5 | Approve Discharge of Magnus Groth | Mgmt | For | For |
| 7.c6 | Approve Discharge of Susanna Lind | Mgmt | For | For |
| 7.c7 | Approve Discharge of Torbjorn Loof | Mgmt | For | For |
| 7.c8 | Approve Discharge of Bert Nordberg | Mgmt | For | For |
| 7.c9 | Approve Discharge of Louise Svanberg | Mgmt | For | For |
| 7.c10 | Approve Discharge of Orjan Svensson | Mgmt | For | For |
| 7.c11 | Approve Discharge of Lars Rebien Sorensen | Mgmt | For | For |
| 7.c12 | Approve Discharge of Barbara Milian Thoralfsson | Mgmt | For | For |
| 7.c13 | Approve Discharge of Niclas Thulin | Mgmt | For | For |
| 7.c14 | Approve Discharge of Magnus Groth | Mgmt | For | For |
| 8 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For |
| 9 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For |

Essity AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 10.a | Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 10.b | Approve Remuneration of Auditors | Mgmt | For | For |
| 11.a | Reelect Ewa Bjorling as Director | Mgmt | For | For |
| 11.b | Reelect Par Boman as Director | Mgmt | For | Against |
| 11.c | Reelect Annemarie Gardshol as Director | Mgmt | For | For |
| 11.d | Reelect Magnus Groth as Director | Mgmt | For | For |
| 11.e | Reelect Torbjorn Loof as Director | Mgmt | For | For |
| 11.f | Reelect Bert Nordberg as Director | Mgmt | For | For |
| 11.g | Reelect Barbara M. Thoralfsson as Director | Mgmt | For | For |
| 11.h | Elect Maria Carell as Director | Mgmt | For | For |
| 11.i | Elect Jan Gurander as Director | Mgmt | For | For |
| 12 | Reelect Par Boman as Board Chair | Mgmt | For | Against |
| 13 | Ratify Ernst & Young as Auditor | Mgmt | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | For |
| 15 | Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees | Mgmt | For | For |
| 16.a | Authorize Share Repurchase Program | Mgmt | For | For |
| 16.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For |

Compania Cervecerias Unidas SA

Meeting Date: 04/12/2023 **Country:** Chile **Ticker:** CCU
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: P24905104

Shares Voted: 337,124

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for ADR Holders | Mgmt | | |
| 1 | Receive Chairman's Report | Mgmt | | |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of CLP 24.80 per Share | Mgmt | For | For |
| 4 | Present Dividend Policy and Distribution Procedures | Mgmt | | |

Compania Cervcerias Unidas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Elect Directors | Mgmt | For | For |
| 6 | Approve Remuneration of Directors | Mgmt | For | For |
| 7 | Approve Remuneration and Budget of Directors' Committee | Mgmt | For | For |
| 8 | Approve Remuneration and Budget of Audit Committee | Mgmt | For | For |
| 9 | Appoint Auditors | Mgmt | For | For |
| 10 | Designate Risk Assessment Companies | Mgmt | For | For |
| 11 | Receive Directors' Committee Report on Activities | Mgmt | | |
| 12 | Receive Report Regarding Related-Party Transactions | Mgmt | | |
| 13 | Transact Other Business (Non-Voting) | Mgmt | | |

Orkla ASA

Meeting Date: 04/13/2023

Country: Norway

Ticker: ORK

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 1,988,888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share | Mgmt | For | For |
| 3.1 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 3.2 | Approve Remuneration Statement | Mgmt | For | For |
| 4 | Discuss Company's Corporate Governance Statement | Mgmt | | |
| 5.1 | Authorize Repurchase of Shares for Use in Employee Incentive Programs | Mgmt | For | For |
| 5.2 | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares | Mgmt | For | For |
| 6.1 | Reelect Stein Erik Hagen as Director | Mgmt | For | For |
| 6.2 | Reelect Liselott Kilaas as Director | Mgmt | For | For |
| 6.3 | Reelect Peter Agnefjall as Director | Mgmt | For | For |
| 6.4 | Reelect Anna Mossberg as Director | Mgmt | For | For |
| 6.5 | Reelect Christina Fagerberg as Director | Mgmt | For | For |

Orkla ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6.6 | Reelect Rolv Erik Ryssdal as Director | Mgmt | For | For |
| 6.7 | Reelect Caroline Hagen Kjos as Director | Mgmt | For | For |
| 7 | Reelect Stein Erik Hagen as Board Chairman | Mgmt | For | For |
| 8 | Reelect Nils-Henrik Pettersson as Members of Nominating Committee | Mgmt | For | For |
| 9 | Approve Remuneration of Directors | Mgmt | For | For |
| 10 | Approve Remuneration of Nominating Committee | Mgmt | For | For |
| 11 | Approve Remuneration of Auditors | Mgmt | For | For |

Brembo SpA

Meeting Date: 04/20/2023

Country: Italy

Ticker: BRE

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: T2204N116

Shares Voted: 358,658

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |
| 4 | Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| 6 | Fix Number of Directors | Mgmt | For | For |
| 7 | Fix Board Terms for Directors | Mgmt | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 8.1 | Slate 1 Submitted by Nuova Fourb Srl | SH | None | For |
| 8.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against |
| | Shareholder Proposal Submitted by Nuova Fourb Srl | Mgmt | | |
| 9 | Elect Matteo Tiraboschi as Board Chair | SH | None | For |

Brembo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 10 | Approve Remuneration of Directors | Mgmt | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 11.1 | Slate 1 Submitted by Nuova Fourb Srl | SH | None | For |
| 11.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against |
| 12 | Appoint Chairman of Internal Statutory Auditors | SH | None | For |
| 13 | Approve Internal Auditors' Remuneration | Mgmt | For | For |
| 14 | Approve Remuneration Policy | Mgmt | For | For |
| 15 | Approve Second Section of the Remuneration Report | Mgmt | For | Against |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | For |

Heineken Holding NV

Meeting Date: 04/20/2023 **Country:** Netherlands **Ticker:** HEIO
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: N39338194

Shares Voted: 121,142

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive Board Report (Non-Voting) | Mgmt | | |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Adopt Financial Statements | Mgmt | For | For |
| 4 | Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association | Mgmt | | |
| 5 | Approve Discharge of Directors | Mgmt | For | For |
| 6.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 6.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For |
| 6.c | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 7.a | Reelect C.L. de Carvalho-Heineken as Executive Director | Mgmt | For | For |

Heineken Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7.b | Reelect M.R. de Carvalho as Executive Director | Mgmt | For | For |
| 7.c | Reelect C.M. Kwist as Non-Executive Director | Mgmt | For | For |
| 8 | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For |

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023 **Country:** France **Ticker:** MC
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F58485115

Shares Voted: 17,930

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 12.00 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Reelect Delphine Arnault as Director | Mgmt | For | For |
| 6 | Reelect Antonio Belloni as Director | Mgmt | For | For |
| 7 | Reelect Marie-Josée Kravis as Director | Mgmt | For | For |
| 8 | Reelect Marie-Laure Sauty de Chalon as Director | Mgmt | For | For |
| 9 | Reelect Natacha Valla as Director | Mgmt | For | For |
| 10 | Elect Laurent Mignon as Director | Mgmt | For | For |
| 11 | Renew Appointment of Lord Powell of Bayswater as Censor | Mgmt | For | For |
| 12 | Appoint Diego Della Valle as Censor | Mgmt | For | For |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 14 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | For |
| 15 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | For |
| 16 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 17 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |

LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 18 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 20 | Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For |
| 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 26 | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers | Mgmt | For | For |
| 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 28 | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers | Mgmt | For | For |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 30 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million | Mgmt | For | For |

Nestle SA

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.95 per Share | Mgmt | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chair | Mgmt | For | For |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | For |
| 4.1.c | Reelect Henri de Castries as Director | Mgmt | For | For |
| 4.1.d | Reelect Renato Fassbind as Director | Mgmt | For | For |
| 4.1.e | Reelect Pablo Isla as Director | Mgmt | For | For |
| 4.1.f | Reelect Patrick Aebischer as Director | Mgmt | For | For |
| 4.1.g | Reelect Kimberly Ross as Director | Mgmt | For | For |
| 4.1.h | Reelect Dick Boer as Director | Mgmt | For | For |
| 4.1.i | Reelect Dinesh Paliwal as Director | Mgmt | For | For |
| 4.1.j | Reelect Hanne Jimenez de Mora as Director | Mgmt | For | For |
| 4.1.k | Reelect Lindiwe Sibanda as Director | Mgmt | For | For |
| 4.1.l | Reelect Chris Leong as Director | Mgmt | For | For |
| 4.1.m | Reelect Luca Maestri as Director | Mgmt | For | For |
| 4.2.1 | Elect Rainer Blair as Director | Mgmt | For | For |
| 4.2.2 | Elect Marie-Gabrielle Ineichen-Fleisch as Director | Mgmt | For | For |
| 4.3.1 | Reappoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.2 | Reappoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.3 | Reappoint Dick Boer as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.4 | Reappoint Dinesh Paliwal as Member of the Compensation Committee | Mgmt | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10.5 Million | Mgmt | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 72 Million | Mgmt | For | For |

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For |
| 7.1 | Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings) | Mgmt | For | For |
| 7.2 | Amend Articles of Association | Mgmt | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | Against | Against |

RELX Plc

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: G7493L105

Shares Voted: 311,528

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Elect Alistair Cox as Director | Mgmt | For | For |
| 8 | Re-elect Paul Walker as Director | Mgmt | For | For |
| 9 | Re-elect June Felix as Director | Mgmt | For | For |
| 10 | Re-elect Erik Engstrom as Director | Mgmt | For | For |
| 11 | Re-elect Charlotte Hogg as Director | Mgmt | For | For |
| 12 | Re-elect Marike van Lier Lels as Director | Mgmt | For | For |
| 13 | Re-elect Nick Luff as Director | Mgmt | For | For |
| 14 | Re-elect Robert MacLeod as Director | Mgmt | For | For |
| 15 | Re-elect Andrew Sukawaty as Director | Mgmt | For | For |
| 16 | Re-elect Suzanne Wood as Director | Mgmt | For | For |
| 17 | Approve Long-Term Incentive Plan | Mgmt | For | For |
| 18 | Approve Executive Share Ownership Scheme | Mgmt | For | For |
| 19 | Approve Sharesave Plan | Mgmt | For | For |

RELX Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 20 | Approve Employee Share Purchase Plan | Mgmt | For | For |
| 21 | Authorise Issue of Equity | Mgmt | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

De'Longhi SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** DLG
Record Date: 04/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: T3508H102

Shares Voted: 312,108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Allocation of Income | Mgmt | For | For |
| 2.1 | Approve Remuneration Policy | Mgmt | For | For |
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| | Shareholder Proposal Submitted by De Longhi Industrial SA | Mgmt | | |
| 3 | Reduce Number of Directors from 12 to 11 | SH | None | For |
| | Management Proposals | Mgmt | | |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 1 | Amend Company Bylaws Re: Article 5-bis, 7-bis and 13 | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | For |

Recordati SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: REC

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: T78458139

Shares Voted: 57,457

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 2a.1 | Slate 1 Submitted by Rossini Sarl | SH | None | Against |
| 2a.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For |
| 2b | Appoint Chairman of Internal Statutory Auditors | SH | None | For |
| | Shareholder Proposals Submitted by Rossini Sarl | Mgmt | | |
| 2c | Approve Remuneration of Directors | SH | None | For |
| | Management Proposals | Mgmt | | |
| 3a | Approve Remuneration Policy | Mgmt | For | Against |
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | Against |
| 4 | Approve Performance Shares Plan 2023-2025 | Mgmt | For | Against |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | For |

Bunzl Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: BNZL

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G16968110

Shares Voted: 632,851

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |

Bunzl Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Re-elect Peter Ventress as Director | Mgmt | For | For |
| 4 | Re-elect Frank van Zanten as Director | Mgmt | For | For |
| 5 | Re-elect Richard Howes as Director | Mgmt | For | For |
| 6 | Re-elect Vanda Murray as Director | Mgmt | For | For |
| 7 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For |
| 8 | Re-elect Stephan Nanninga as Director | Mgmt | For | For |
| 9 | Re-elect Vin Murria as Director | Mgmt | For | For |
| 10 | Elect Pam Kirby as Director | Mgmt | For | For |
| 11 | Elect Jacky Simmonds as Director | Mgmt | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Admiral Group Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: ADM

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0110T106

Shares Voted: 651,876

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect Mike Rogers as Director | Mgmt | For | For |
| 5 | Re-elect Evelyn Bourke as Director | Mgmt | For | For |
| 6 | Re-elect Bill Roberts as Director | Mgmt | For | For |

Admiral Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Re-elect Milena Mondini-de-Focatiis as Director | Mgmt | For | For |
| 8 | Re-elect Geraint Jones as Director | Mgmt | For | For |
| 9 | Re-elect Justine Roberts as Director | Mgmt | For | For |
| 10 | Re-elect Andrew Crossley as Director | Mgmt | For | For |
| 11 | Re-elect Michael Brierley as Director | Mgmt | For | For |
| 12 | Re-elect Karen Green as Director | Mgmt | For | For |
| 13 | Re-elect Jayaprakasa Rangaswami as Director | Mgmt | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | Against |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Eurofins Scientific SE

Meeting Date: 04/27/2023

Country: Luxembourg

Ticker: ERF

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: L31839134

Shares Voted: 130,648

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive and Approve Board's Reports | Mgmt | For | For |
| 2 | Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established | Mgmt | For | For |
| 3 | Receive and Approve Auditor's Reports | Mgmt | For | For |
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 5 | Approve Financial Statements | Mgmt | For | For |

Eurofins Scientific SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Approve Allocation of Income | Mgmt | For | For |
| 7 | Approve Discharge of Directors | Mgmt | For | For |
| 8 | Approve Discharge of Auditors | Mgmt | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For |
| 11 | Reelect Ivo Rauh as Director | Mgmt | For | For |
| 12 | Reelect Fereshteh Pouchantchi as Director | Mgmt | For | For |
| 13 | Renew Appointment of Deloitte Audit as Auditor | Mgmt | For | For |
| 14 | Approve Remuneration of Directors | Mgmt | For | For |
| 15 | Acknowledge Information on Repurchase Program | Mgmt | For | For |
| 16 | Authorize Filing of Required Documents and Other Formalities | Mgmt | For | For |

Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 145,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For |
| 1c | Elect Director D. Scott Davis | Mgmt | For | For |
| 1d | Elect Director Jennifer A. Doudna | Mgmt | For | For |
| 1e | Elect Director Joaquin Duato | Mgmt | For | For |
| 1f | Elect Director Marillyn A. Hewson | Mgmt | For | For |
| 1g | Elect Director Paula A. Johnson | Mgmt | For | For |
| 1h | Elect Director Hubert Joly | Mgmt | For | For |
| 1i | Elect Director Mark B. McClellan | Mgmt | For | For |
| 1j | Elect Director Anne M. Mulcahy | Mgmt | For | For |
| 1k | Elect Director Mark A. Weinberger | Mgmt | For | For |
| 1l | Elect Director Nadja Y. West | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Adopt Mandatory Arbitration Bylaw - Withdrawn | SH | | |
| 6 | Report on Government Financial Support and Equitable Access to Covid-19 Products | SH | Against | For |
| 7 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | SH | Against | For |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |

Bravida Holding AB

Meeting Date: 04/28/2023

Country: Sweden

Ticker: BRAV

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: W2R16Z106

Shares Voted: 723,662

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 7 | Receive CEO's Report | Mgmt | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 3.25 Per Common Share | Mgmt | For | For |
| 11.1 | Approve Discharge of Fredrik Arp | Mgmt | For | For |
| 11.2 | Approve Discharge of Cecilia Daun Wennborg | Mgmt | For | For |
| 11.3 | Approve Discharge of Jan Johansson | Mgmt | For | For |
| 11.4 | Approve Discharge of Marie Nygren | Mgmt | For | For |
| 11.5 | Approve Discharge of Staffan Pahlsson | Mgmt | For | For |

Bravida Holding AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11.6 | Approve Discharge of Karin Stahlhandske | Mgmt | For | For |
| 11.7 | Approve Discharge of Jan Ericson | Mgmt | For | For |
| 11.8 | Approve Discharge of Geir Gjestad | Mgmt | For | For |
| 11.9 | Approve Discharge of Christoffer Lindal Strand | Mgmt | For | For |
| 11.10 | Approve Discharge of Ornulf Thorsen | Mgmt | For | For |
| 11.11 | Approve Discharge of Kaj Levisen | Mgmt | For | For |
| 11.12 | Approve Discharge of Mattias Johansson | Mgmt | For | For |
| 12.a | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For |
| 12.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For |
| 13.a | Approve Remuneration of Directors in the Amount of SEK 1.33 Million to Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 13.b | Approve Remuneration of Auditors | Mgmt | For | For |
| 14.a | Reelect Fredrik Arp as Director | Mgmt | For | For |
| 14.b | Reelect Cecilia Daun Wennborg as Director | Mgmt | For | For |
| 14.c | Reelect Jan Johansson as Director | Mgmt | For | For |
| 14.d | Reelect Marie Nygren as Director | Mgmt | For | For |
| 14.e | Reelect Staffan Pahlsson as Director | Mgmt | For | For |
| 14.f | Reelect Karin Stahlhandske as Director | Mgmt | For | For |
| 15 | Reelect Fredrik Arp as Board Chair | Mgmt | For | For |
| 16 | Ratify KPMG as Auditors | Mgmt | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For |
| 18 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| 19 | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights | Mgmt | For | For |
| 20.a | Approve Performance Share Matching Plan LTIP 2023 for Key Employees | Mgmt | For | For |
| 20.b1 | Approve Equity Plan Financing Through Issuance of Shares | Mgmt | For | For |
| 20.b2 | Approve Equity Plan Financing Through Repurchase of Own Shares | Mgmt | For | For |
| 20.b3 | Approve Equity Plan Financing Through Transfer of Own Shares | Mgmt | For | For |
| 20.c | Approve Alternative Equity Plan Financing | Mgmt | For | For |

Bravida Holding AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|------------------|
| 21 | Close Meeting | Mgmt | | |

Fuchs Petrolub SE

Meeting Date: 05/03/2023 **Country:** Germany **Ticker:** FPE3
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: D27462379

Shares Voted: 135,038

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.06 per Ordinary Share and EUR 1.07 per Preferred Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Change Company Name to FUCHS SE | Mgmt | For | For |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2026 | Mgmt | For | For |
| 9 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |

Moderna, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** MRNA
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 60770K107

Shares Voted: 83,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Stephen Berenson | Mgmt | For | For |
| 1.2 | Elect Director Sandra Horning | Mgmt | For | For |
| 1.3 | Elect Director Paul Sagan | Mgmt | For | For |

Moderna, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production | SH | Against | Against |

S&P Global Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** SPGI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 78409V104

Shares Voted: 27,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For |
| 1.2 | Elect Director Jacques Esculier | Mgmt | For | For |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | For | For |
| 1.4 | Elect Director William D. Green | Mgmt | For | For |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | For | For |
| 1.8 | Elect Director Ian Paul Livingston | Mgmt | For | For |
| 1.9 | Elect Director Deborah D. McWhinney | Mgmt | For | For |
| 1.10 | Elect Director Maria R. Morris | Mgmt | For | For |
| 1.11 | Elect Director Douglas L. Peterson | Mgmt | For | For |
| 1.12 | Elect Director Richard E. Thornburgh | Mgmt | For | For |
| 1.13 | Elect Director Gregory Washington | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

AMETEK, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** AME
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 031100100

Shares Voted: 38,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Thomas A. Amato | Mgmt | For | For |
| 1b | Elect Director Anthony J. Conti | Mgmt | For | For |
| 1c | Elect Director Gretchen W. McClain | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Wolters Kluwer NV

Meeting Date: 05/10/2023

Country: Netherlands

Ticker: WKL

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 285,058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2.a | Receive Report of Executive Board (Non-Voting) | Mgmt | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | |
| 2.c | Approve Remuneration Report | Mgmt | For | For |
| 3.a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3.b | Receive Explanation on Company's Dividend Policy | Mgmt | | |
| 3.c | Approve Dividends | Mgmt | For | For |
| 4.a | Approve Discharge of Executive Board | Mgmt | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Reelect Chris Vogelzang to Supervisory Board | Mgmt | For | For |
| 6.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For |
| 6.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 8 | Approve Cancellation of Shares | Mgmt | For | For |

Wolters Kluwer NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9 | Approve KPMG Accountants N.V as Auditors | Mgmt | For | For |
| 10 | Other Business (Non-Voting) | Mgmt | | |
| 11 | Close Meeting | Mgmt | | |

Bayerische Motoren Werke AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: BMW

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 248,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | Mgmt | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022 | Mgmt | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022 | Mgmt | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022 | Mgmt | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022 | Mgmt | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022 | Mgmt | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022 | Mgmt | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022 | Mgmt | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022 | Mgmt | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022 | Mgmt | For | For |

Bayerische Motoren Werke AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.10 | Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022 | Mgmt | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022 | Mgmt | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022 | Mgmt | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022 | Mgmt | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022 | Mgmt | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022 | Mgmt | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022 | Mgmt | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022 | Mgmt | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022 | Mgmt | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022 | Mgmt | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022 | Mgmt | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022 | Mgmt | For | For |
| 4.22 | Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022 | Mgmt | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 | Mgmt | For | For |
| 7 | Elect Kurt Bock to the Supervisory Board | Mgmt | For | For |
| 8.1 | Approve Virtual-Only Shareholder Meetings Until 2025 | Mgmt | For | For |
| 8.2 | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission | Mgmt | For | For |

Amphenol Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: APH

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 032095101

Shares Voted: 235,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Nancy A. Altobello | Mgmt | For | For |
| 1.2 | Elect Director David P. Falck | Mgmt | For | For |
| 1.3 | Elect Director Edward G. Jepsen | Mgmt | For | For |
| 1.4 | Elect Director Rita S. Lane | Mgmt | For | For |
| 1.5 | Elect Director Robert A. Livingston | Mgmt | For | For |
| 1.6 | Elect Director Martin H. Loeffler | Mgmt | For | For |
| 1.7 | Elect Director R. Adam Norwitt | Mgmt | For | For |
| 1.8 | Elect Director Prahlad Singh | Mgmt | For | For |
| 1.9 | Elect Director Anne Clarke Wolff | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Political Contributions and Expenditures | SH | Against | For |

CDW Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: CDW

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 12514G108

Shares Voted: 132,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Virginia C. Addicott | Mgmt | For | For |
| 1b | Elect Director James A. Bell | Mgmt | For | For |
| 1c | Elect Director Lynda M. Clarizio | Mgmt | For | For |
| 1d | Elect Director Anthony R. Foxx | Mgmt | For | For |
| 1e | Elect Director Marc E. Jones | Mgmt | For | For |
| 1f | Elect Director Christine A. Leahy | Mgmt | For | Against |
| 1g | Elect Director Sanjay Mehrotra | Mgmt | For | For |
| 1h | Elect Director David W. Nelms | Mgmt | For | For |

CDW Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1i | Elect Director Joseph R. Swedish | Mgmt | For | For |
| 1j | Elect Director Donna F. Zarcone | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Provide Right to Call Special Meeting | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For |

Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MMC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 264,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Anthony K. Anderson | Mgmt | For | For |
| 1b | Elect Director John Q. Doyle | Mgmt | For | For |
| 1c | Elect Director Hafize Gaye Erkan | Mgmt | For | For |
| 1d | Elect Director Oscar Fanjul | Mgmt | For | For |
| 1e | Elect Director H. Edward Hanway | Mgmt | For | For |
| 1f | Elect Director Judith Hartmann | Mgmt | For | For |
| 1g | Elect Director Deborah C. Hopkins | Mgmt | For | For |
| 1h | Elect Director Tamara Ingram | Mgmt | For | For |
| 1i | Elect Director Jane H. Lute | Mgmt | For | For |
| 1j | Elect Director Steven A. Mills | Mgmt | For | For |
| 1k | Elect Director Bruce P. Nolop | Mgmt | For | For |
| 1l | Elect Director Morton O. Schapiro | Mgmt | For | For |
| 1m | Elect Director Lloyd M. Yates | Mgmt | For | For |
| 1n | Elect Director Ray G. Young | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: ICE

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 161,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For |
| 1d | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For |
| 1e | Elect Director Mark F. Mulhern | Mgmt | For | For |
| 1f | Elect Director Thomas E. Noonan | Mgmt | For | For |
| 1g | Elect Director Caroline L. Silver | Mgmt | For | For |
| 1h | Elect Director Jeffrey C. Sprecher | Mgmt | For | For |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | For |
| 1j | Elect Director Martha A. Tirinnanzi | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against |

Insperty, Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: NSP

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 45778Q107

Shares Voted: 156,831

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Timothy T. Clifford | Mgmt | For | For |
| 1.2 | Elect Director Ellen H. Masterson | Mgmt | For | For |
| 1.3 | Elect Director Latha Ramchand | Mgmt | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Meeting Date: 05/24/2023

Country: USA

Ticker: AMZN

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 110,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For |
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For |
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | For |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | For |
| 1g | Elect Director Judith A. McGrath | Mgmt | For | For |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | For |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | For |
| 1j | Elect Director Patricia Q. Stonesifer | Mgmt | For | For |
| 1k | Elect Director Wendell P. Weeks | Mgmt | For | For |
| 2 | Ratify Ratification of Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against |
| 7 | Report on Customer Due Diligence | SH | Against | Against |
| 8 | Revise Transparency Report to Provide Greater Disclosure on Government Requests | SH | Against | Against |
| 9 | Report on Government Take Down Requests | SH | Against | Against |
| 10 | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines | SH | Against | Against |
| 11 | Publish a Tax Transparency Report | SH | Against | Against |
| 12 | Report on Climate Lobbying | SH | Against | Against |
| 13 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | Against |
| 14 | Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs | SH | Against | Against |

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 16 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | SH | Against | Against |
| 17 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against |
| 18 | Report on Animal Welfare Standards | SH | Against | Against |
| 19 | Establish a Public Policy Committee | SH | Against | Against |
| 20 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against |
| 21 | Commission a Third Party Audit on Working Conditions | SH | Against | Against |
| 22 | Report on Efforts to Reduce Plastic Use | SH | Against | Against |
| 23 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | SH | Against | Against |

Intertek Group Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G4911B108

Shares Voted: 191,111

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect Colm Deasy as Director | Mgmt | For | For |
| 5 | Elect Jez Maiden as Director | Mgmt | For | For |
| 6 | Elect Kawal Preet as Director | Mgmt | For | For |
| 7 | Re-elect Andrew Martin as Director | Mgmt | For | Against |
| 8 | Re-elect Andre Lacroix as Director | Mgmt | For | Against |
| 9 | Re-elect Graham Allan as Director | Mgmt | For | Against |
| 10 | Re-elect Gurnek Bains as Director | Mgmt | For | Against |
| 11 | Re-elect Lynda Clarizio as Director | Mgmt | For | Against |
| 12 | Re-elect Tamara Ingram as Director | Mgmt | For | Against |

Intertek Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13 | Re-elect Gill Rider as Director | Mgmt | For | Against |
| 14 | Re-elect Jean-Michel Valette as Director | Mgmt | For | Against |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | Against |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

JDE Peet's NV

Meeting Date: 05/25/2023

Country: Netherlands

Ticker: JDEP

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: N44664105

Shares Voted: 718,445

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2.a | Receive Board Report (Non-Voting) | Mgmt | | |
| 2.b | Approve Remuneration Report | Mgmt | For | For |
| 2.c | Adopt Financial Statements | Mgmt | For | For |
| 3.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 3.b | Approve Dividends | Mgmt | For | For |
| 4.a | Approve Discharge of Executive Directors | Mgmt | For | For |
| 4.b | Approve Discharge of Non-Executive Directors | Mgmt | For | For |
| 5.a | Elect Patricia Capel as Non-Executive Director | Mgmt | For | For |
| 5.b | Elect Jeroen Katgert as Non-Executive Director | Mgmt | For | For |

JDE Peet's NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Reappoint Deloitte Accountants B.V. as Auditors | Mgmt | For | For |
| 7.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 7.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For |
| 7.c | Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For |
| 8 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For |
| 9 | Other Business (Non-Voting) | Mgmt | | |
| 10 | Discuss Voting Results | Mgmt | | |
| 11 | Close Meeting | Mgmt | | |

TriNet Group, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** TNET
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 896288107

Shares Voted: 139,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Michael J. Angelakis | Mgmt | For | For |
| 1.2 | Elect Director Burton M. Goldfield | Mgmt | For | For |
| 1.3 | Elect Director David C. Hodgson | Mgmt | For | For |
| 1.4 | Elect Director Jacqueline Kosecoff | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For |

Publicis Groupe SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** PUB
Record Date: 05/29/2023 **Meeting Type:** Annual/Special
Primary Security ID: F7607Z165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.90 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Reelect Suzan LeVine as Supervisory Board Member | Mgmt | For | For |
| 6 | Reelect Antonella Mei-Pochtler as Supervisory Board Member | Mgmt | For | For |
| 7 | Appoint KPMG S.A. as Auditor | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Chairman of Supervisory Board | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Chairman of Management Board | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 13 | Approve Compensation of Maurice Levy, Chairman of Supervisory Board | Mgmt | For | For |
| 14 | Approve Compensation of Arthur Sadoun, Chairman of the Management Board | Mgmt | For | For |
| 15 | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member | Mgmt | For | For |
| 16 | Approve Compensation of Steve King, Management Board Member until September 14, 2022 | Mgmt | For | For |
| 17 | Approve Compensation of Michel-Alain Proch, Management Board Member | Mgmt | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Ordinary Business | Mgmt | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** UNH
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 32,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Timothy Flynn | Mgmt | For | For |
| 1b | Elect Director Paul Garcia | Mgmt | For | For |
| 1c | Elect Director Kristen Gil | Mgmt | For | For |
| 1d | Elect Director Stephen Hemsley | Mgmt | For | For |
| 1e | Elect Director Michele Hooper | Mgmt | For | For |
| 1f | Elect Director F. William McNabb, III | Mgmt | For | For |
| 1g | Elect Director Valerie Montgomery Rice | Mgmt | For | For |
| 1h | Elect Director John Noseworthy | Mgmt | For | For |
| 1i | Elect Director Andrew Witty | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Report on Third-Party Racial Equity Audit | SH | Against | Against |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For |

Booking Holdings Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BKNG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 09857L108

Shares Voted: 6,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Glenn D. Fogel | Mgmt | For | For |
| 1.2 | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For |
| 1.3 | Elect Director Wei Hopeman | Mgmt | For | For |
| 1.4 | Elect Director Robert J. Mylod, Jr. | Mgmt | For | For |
| 1.5 | Elect Director Charles H. Noski | Mgmt | For | For |
| 1.6 | Elect Director Larry Quinlan | Mgmt | For | For |
| 1.7 | Elect Director Nicholas J. Read | Mgmt | For | For |
| 1.8 | Elect Director Thomas E. Rothman | Mgmt | For | For |
| 1.9 | Elect Director Sumit Singh | Mgmt | For | For |
| 1.10 | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For |
| 1.11 | Elect Director Vanessa A. Wittman | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Organon & Co.

Meeting Date: 06/06/2023

Country: USA

Ticker: OGN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 68622V106

Shares Voted: 477,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Carrie S. Cox | Mgmt | For | For |
| 1b | Elect Director Alan Ezekowitz | Mgmt | For | For |
| 1c | Elect Director Helene Gayle | Mgmt | For | For |
| 1d | Elect Director Deborah Leone | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Organon & Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

FTI Consulting, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** FCN
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 302941109

Shares Voted: 148,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Brenda J. Bacon | Mgmt | For | For |
| 1b | Elect Director Mark S. Bartlett | Mgmt | For | For |
| 1c | Elect Director Elsy Boglioli | Mgmt | For | For |
| 1d | Elect Director Claudio Costamagna | Mgmt | For | For |
| 1e | Elect Director Nicholas C. Fanandakis | Mgmt | For | For |
| 1f | Elect Director Steven H. Gunby | Mgmt | For | For |
| 1g | Elect Director Gerard E. Holthaus | Mgmt | For | For |
| 1h | Elect Director Stephen C. Robinson | Mgmt | For | For |
| 1i | Elect Director Lauren E. Seeger | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

FLEETCOR Technologies, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** FLT
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 339041105

Shares Voted: 49,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Steven T. Stull | Mgmt | For | Against |
| 1b | Elect Director Annabelle Bexiga | Mgmt | For | For |
| 1c | Elect Director Michael Buckman | Mgmt | For | For |
| 1d | Elect Director Ronald F. Clarke | Mgmt | For | For |
| 1e | Elect Director Joseph W. Farrelly | Mgmt | For | Against |

FLEETCOR Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1f | Elect Director Rahul Gupta | Mgmt | For | For |
| 1g | Elect Director Thomas M. Hagerty | Mgmt | For | Against |
| 1h | Elect Director Archie L. Jones, Jr. | Mgmt | For | For |
| 1i | Elect Director Hala G. Modellmog | Mgmt | For | Against |
| 1j | Elect Director Richard Macchia | Mgmt | For | For |
| 1k | Elect Director Jeffrey S. Sloan | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For |

Sonova Holding AG

Meeting Date: 06/12/2023

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 28,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.60 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 4 | Amend Articles Re: Composition of Compensation Committee | Mgmt | For | For |
| 5.1.1 | Reelect Robert Spoerry as Director and Board Chair | Mgmt | For | For |
| 5.1.2 | Reelect Stacy Seng as Director | Mgmt | For | For |
| 5.1.3 | Reelect Gregory Behar as Director | Mgmt | For | For |
| 5.1.4 | Reelect Lynn Bleil as Director | Mgmt | For | For |
| 5.1.5 | Reelect Lukas Braunschweiler as Director | Mgmt | For | For |
| 5.1.6 | Reelect Roland Diggelmann as Director | Mgmt | For | For |
| 5.1.7 | Reelect Julie Tay as Director | Mgmt | For | For |
| 5.1.8 | Reelect Ronald van der Vis as Director | Mgmt | For | For |

Sonova Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.1.9 | Reelect Adrian Widmer as Director | Mgmt | For | For |
| 5.2.1 | Reappoint Stacy Seng as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.2.2 | Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.2.3 | Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.3 | Appoint Julie Tay as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 5.5 | Designate Keller AG as Independent Proxy | Mgmt | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million | Mgmt | For | For |
| 7 | Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For |
| 8.1 | Amend Corporate Purpose | Mgmt | For | For |
| 8.2 | Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights | Mgmt | For | For |
| 8.3 | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | Mgmt | For | For |
| 8.4 | Amend Articles of Association | Mgmt | For | For |
| 8.5 | Approve Virtual-Only or Hybrid Shareholder Meetings | Mgmt | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | For |

Dun & Bradstreet Holdings, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: DNB

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 26484T106

Dun & Bradstreet Holdings, Inc.

Shares Voted: 578,390

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Ellen R. Alemany | Mgmt | For | For |
| 1.2 | Elect Director Douglas K. Ammerman | Mgmt | For | For |
| 1.3 | Elect Director Chinh E. Chu | Mgmt | For | For |
| 1.4 | Elect Director William P. Foley, II | Mgmt | For | For |
| 1.5 | Elect Director Thomas M. Hagerty | Mgmt | For | For |
| 1.6 | Elect Director Anthony M. Jabbour | Mgmt | For | For |
| 1.7 | Elect Director Keith J. Jackson | Mgmt | For | For |
| 1.8 | Elect Director Richard N. Massey | Mgmt | For | For |
| 1.9 | Elect Director James A. Quella | Mgmt | For | For |
| 1.10 | Elect Director Ganesh B. Rao | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 107,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | For |
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | For |
| 1.3 | Elect Director Jin-Yong Cai | Mgmt | For | For |
| 1.4 | Elect Director Jeffrey C. Campbell | Mgmt | For | For |
| 1.5 | Elect Director Fulvio Conti | Mgmt | For | For |
| 1.6 | Elect Director Cheryl A. Francis | Mgmt | For | For |
| 1.7 | Elect Director Adriana Karaboutis | Mgmt | For | For |
| 1.8 | Elect Director Richard C. Notebaert | Mgmt | For | For |
| 1.9 | Elect Director Gloria Santona | Mgmt | For | For |
| 1.10 | Elect Director Sarah E. Smith | Mgmt | For | For |
| 1.11 | Elect Director Byron O. Spruell | Mgmt | For | For |
| 1.12 | Elect Director Carolyn Y. Woo | Mgmt | For | For |

Aon plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Amend Omnibus Plan | Mgmt | For | Against |

KDDI Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9433
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J31843105

Shares Voted: 962,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For |
| 3.1 | Elect Director Tanaka, Takashi | Mgmt | For | For |
| 3.2 | Elect Director Takahashi, Makoto | Mgmt | For | For |
| 3.3 | Elect Director Amamiya, Toshitake | Mgmt | For | For |
| 3.4 | Elect Director Yoshimura, Kazuyuki | Mgmt | For | For |
| 3.5 | Elect Director Kuwahara, Yasuaki | Mgmt | For | For |
| 3.6 | Elect Director Matsuda, Hiromichi | Mgmt | For | For |
| 3.7 | Elect Director Yamaguchi, Goro | Mgmt | For | For |
| 3.8 | Elect Director Yamamoto, Keiji | Mgmt | For | For |
| 3.9 | Elect Director Goto, Shigeki | Mgmt | For | For |
| 3.10 | Elect Director Tannowa, Tsutomu | Mgmt | For | For |
| 3.11 | Elect Director Okawa, Junko | Mgmt | For | For |
| 3.12 | Elect Director Okumiya, Kyoko | Mgmt | For | For |

RS Group Plc

Meeting Date: 07/13/2023 **Country:** United Kingdom **Ticker:** RS1
Record Date: 07/11/2023 **Meeting Type:** Annual
Primary Security ID: G29848101

Shares Voted: 876,632

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Alex Baldock as Director | Mgmt | For | For |
| 5 | Re-elect Louisa Burdett as Director | Mgmt | For | For |
| 6 | Re-elect Rona Fairhead as Director | Mgmt | For | For |
| 7 | Re-elect Navneet Kapoor as Director | Mgmt | For | For |
| 8 | Re-elect Bessie Lee as Director | Mgmt | For | For |
| 9 | Re-elect Simon Pryce as Director | Mgmt | For | For |
| 10 | Re-elect David Sleath as Director | Mgmt | For | For |
| 11 | Re-elect Joan Wainwright as Director | Mgmt | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Brembo SpA

Meeting Date: 07/27/2023

Country: Italy

Ticker: BRE

Record Date: 07/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: T2204N116

Shares Voted: 340,731

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------|-----------|----------|------------------|
| | Extraordinary Business | Mgmt | | |

Brembo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws | Mgmt | For | Against |

TSURUHA Holdings, Inc.

Meeting Date: 08/10/2023 **Country:** Japan **Ticker:** 3391
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: J9348C105

Shares Voted: 15,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Tsuruha, Tatsuru | Mgmt | For | For |
| 1.2 | Elect Director Tsuruha, Jun | Mgmt | For | For |
| 1.3 | Elect Director Ogawa, Hisaya | Mgmt | For | For |
| 1.4 | Elect Director Murakami, Shoichi | Mgmt | For | For |
| 1.5 | Elect Director Yahata, Masahiro | Mgmt | For | For |
| 1.6 | Elect Director Tanaka, Wakana | Mgmt | For | For |
| 1.7 | Elect Director Okuno, Hiroshi | Mgmt | For | For |
| 2.1 | Elect Director and Audit Committee Member Ofune, Masahiro | Mgmt | For | For |
| 2.2 | Elect Director and Audit Committee Member Sato, Harumi | Mgmt | For | For |
| 2.3 | Elect Director and Audit Committee Member Okazaki, Takuya | Mgmt | For | For |
| 3.1 | Appoint Shareholder Director and Audit Committee Member Nominee Gohara, Nobuo | SH | Against | Against |
| 3.2 | Appoint Shareholder Director and Audit Committee Member Nominee Nakamura, Motohiko | SH | Against | Against |
| 3.3 | Appoint Shareholder Director and Audit Committee Member Nominee Nakahata, Yuko | SH | Against | Against |
| 4.1 | Appoint Shareholder Director Nominee Tamagami, Muneto | SH | Against | Against |
| 4.2 | Appoint Shareholder Director Nominee Ikeda, Akiko | SH | Against | Against |
| 5 | Remove Incumbent Director and Audit Committee Member Fujii, Fumiyo | SH | Against | Against |
| 6 | Approve Compensation for Outside Directors Who Are Not Audit Committee Members | SH | Against | Against |

TSURUHA Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Approve Compensation for Outside Directors Who Are Audit Committee Members | SH | Against | Against |
| 8 | Amend Restricted Stock Plan | SH | Against | Against |
| 9 | Amend Restricted Stock Plan | SH | Against | Against |
| 10 | Amend Articles to Abolish Company Chairperson and Company Vice Chairperson Posts | SH | Against | Against |
| 11 | Amend Articles to Separate Chairperson of the Board and CEO, and Appoint Outside Director as Board Chairperson | SH | Against | Against |

Kusuri No Aoki Holdings Co., Ltd.

Meeting Date: 08/17/2023 **Country:** Japan **Ticker:** 3549
Record Date: 05/20/2023 **Meeting Type:** Annual
Primary Security ID: J37526100

Shares Voted: 22,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Add Provisions on Management Philosophy | Mgmt | For | For |
| 2.1 | Elect Director Aoki, Yasutoshi | Mgmt | For | Against |
| 2.2 | Elect Director Aoki, Hironori | Mgmt | For | Against |
| 2.3 | Elect Director Aoki, Takanori | Mgmt | For | Against |
| 2.4 | Elect Director Yahata, Ryoichi | Mgmt | For | Against |
| 2.5 | Elect Director Iijima, Hitoshi | Mgmt | For | Against |
| 2.6 | Elect Director Okada, Motoya | Mgmt | For | For |
| 2.7 | Elect Director Yanagida, Naoki | Mgmt | For | Against |
| 2.8 | Elect Director Koshida, Toshiya | Mgmt | For | Against |
| 2.9 | Elect Director Inoue, Yoshiko | Mgmt | For | Against |
| 2.10 | Elect Director Fujii, Hiromitsu | Mgmt | For | Against |
| 3 | Appoint Alternate Statutory Auditor Morioka, Shinichi | Mgmt | For | For |
| 4 | Appoint Shareholder Director Nominee Ikei, Yoshiaki | SH | Against | Against |
| 5 | Amend Articles to Appoint Lead Independent Director | SH | Against | For |
| 6 | Amend Articles to Establish Advisory Nominating and Compensation Committee | SH | Against | For |
| 7 | Amend Compensation for Outside Directors | SH | Against | Against |

Kusuri No Aoki Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 8 | Approve Restricted Stock Plan | SH | Against | Against |

Alimentation Couche-Tard Inc.

Meeting Date: 09/07/2023 **Country:** Canada **Ticker:** ATD
Record Date: 07/10/2023 **Meeting Type:** Annual
Primary Security ID: 01626P148

Shares Voted: 749,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 2.1 | Elect Director Alain Bouchard | Mgmt | For | For |
| 2.2 | Elect Director Louis Vachon | Mgmt | For | For |
| 2.3 | Elect Director Jean Bernier | Mgmt | For | For |
| 2.4 | Elect Director Karinne Bouchard | Mgmt | For | For |
| 2.5 | Elect Director Eric Boyko | Mgmt | For | Against |
| 2.6 | Elect Director Marie-Eve D'Amours | Mgmt | For | For |
| 2.7 | Elect Director Janice L. Fields | Mgmt | For | For |
| 2.8 | Elect Director Eric Fortin | Mgmt | For | For |
| 2.9 | Elect Director Richard Fortin | Mgmt | For | For |
| 2.10 | Elect Director Brian Hannasch | Mgmt | For | For |
| 2.11 | Elect Director Melanie Kau | Mgmt | For | For |
| 2.12 | Elect Director Marie-Josée Lamothe | Mgmt | For | For |
| 2.13 | Elect Director Monique F. Leroux | Mgmt | For | For |
| 2.14 | Elect Director Real Plourde | Mgmt | For | For |
| 2.15 | Elect Director Daniel Rabinowicz | Mgmt | For | For |
| 2.16 | Elect Director Louis Tetu | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against |

FedEx Corporation

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** FDX
Record Date: 07/27/2023 **Meeting Type:** Annual
Primary Security ID: 31428X106

Shares Voted: 61,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Marvin R. Ellison | Mgmt | For | For |
| 1b | Elect Director Stephen E. Gorman | Mgmt | For | For |
| 1c | Elect Director Susan Patricia Griffith | Mgmt | For | For |
| 1d | Elect Director Amy B. Lane | Mgmt | For | For |
| 1e | Elect Director R. Brad Martin | Mgmt | For | For |
| 1f | Elect Director Nancy A. Norton | Mgmt | For | For |
| 1g | Elect Director Frederick P. Perpall | Mgmt | For | For |
| 1h | Elect Director Joshua Cooper Ramo | Mgmt | For | For |
| 1i | Elect Director Susan C. Schwab | Mgmt | For | For |
| 1j | Elect Director Frederick W. Smith | Mgmt | For | For |
| 1k | Elect Director David P. Steiner | Mgmt | For | For |
| 1l | Elect Director Rajesh Subramaniam | Mgmt | For | For |
| 1m | Elect Director Paul S. Walsh | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Amend Clawback Policy | SH | Against | For |
| 6 | Report on Just Transition | SH | Against | Against |
| 7 | Adopt a Paid Sick Leave Policy | SH | Against | Against |
| 8 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against |

XP Inc.

Meeting Date: 10/06/2023

Country: Cayman Islands

Ticker: XP

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: G98239109

Shares Voted: 750,052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Elect Director Frederico Seabra de Carvalho | Mgmt | For | For |
| 3 | Elect Directors | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 4 | Amend Articles of Association | Mgmt | For | For |

The Procter & Gamble Company

Meeting Date: 10/10/2023 Country: USA Ticker: PG
 Record Date: 08/11/2023 Meeting Type: Annual
 Primary Security ID: 742718109

Shares Voted: 63,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | For |
| 1b | Elect Director Brett Biggs | Mgmt | For | For |
| 1c | Elect Director Sheila Bonini | Mgmt | For | For |
| 1d | Elect Director Angela F. Braly | Mgmt | For | For |
| 1e | Elect Director Amy L. Chang | Mgmt | For | For |
| 1f | Elect Director Joseph Jimenez | Mgmt | For | For |
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | For |
| 1h | Elect Director Debra L. Lee | Mgmt | For | For |
| 1i | Elect Director Terry J. Lundgren | Mgmt | For | For |
| 1j | Elect Director Christine M. McCarthy | Mgmt | For | For |
| 1k | Elect Director Jon R. Moeller | Mgmt | For | For |
| 1l | Elect Director Robert J. Portman | Mgmt | For | For |
| 1m | Elect Director Rajesh Subramaniam | Mgmt | For | For |
| 1n | Elect Director Patricia A. Woertz | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Third-Party Civil Rights Audit of Reverse Discrimination | SH | Against | Against |
| 6 | Report on Risks Related to Operations in China | SH | Against | Against |
| 7 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | For |

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 78,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.01 | Elect Director Reid G. Hoffman | Mgmt | For | For |
| 1.02 | Elect Director Hugh F. Johnston | Mgmt | For | For |
| 1.03 | Elect Director Teri L. List | Mgmt | For | For |
| 1.04 | Elect Director Catherine MacGregor | Mgmt | For | For |
| 1.05 | Elect Director Mark A. L. Mason | Mgmt | For | For |
| 1.06 | Elect Director Satya Nadella | Mgmt | For | For |
| 1.07 | Elect Director Sandra E. Peterson | Mgmt | For | For |
| 1.08 | Elect Director Penny S. Pritzker | Mgmt | For | For |
| 1.09 | Elect Director Carlos A. Rodriguez | Mgmt | For | For |
| 1.10 | Elect Director Charles W. Scharf | Mgmt | For | For |
| 1.11 | Elect Director John W. Stanton | Mgmt | For | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte and & Touche as Auditors | Mgmt | For | For |
| 5 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Against |
| 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against |
| 7 | Report on Government Take Down Requests | SH | Against | Against |
| 8 | Report on Risks of Weapons Development | SH | Against | Against |
| 9 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against |
| 10 | Publish a Tax Transparency Report | SH | Against | Against |
| 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | For |
| 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Against |
| 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Against |

Meeting Date: 12/13/2023

Country: United Kingdom

Ticker: SCT

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: G8251T108

Shares Voted: 293,708

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Approve Special Dividend | Mgmt | For | For |
| 5 | Re-elect Graeme Watt as Director | Mgmt | For | For |
| 6 | Re-elect Graham Charlton as Director | Mgmt | For | For |
| 7 | Elect Katy Mecklenburgh as Director | Mgmt | For | For |
| 8 | Re-elect Vin Murria as Director | Mgmt | For | For |
| 9 | Re-elect Robyn Perriss as Director | Mgmt | For | For |
| 10 | Re-elect Lynne Weedall as Director | Mgmt | For | For |
| 11 | Elect Mayank Prakash as Director | Mgmt | For | For |
| 12 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |